



## **Policy for Corporate Social Responsibility and other Philanthropic Activities**

A Mission of Kot Addu Power Company Limited (the “Company”) is to be a responsible corporate citizen. The Company is committed to conducting its business responsibly at all times, which means respecting the safety and health of its employees, and protecting the environment within which it carries out its operations.

The Company’s Corporate Social Responsibility Policy (“CSR”) is rooted in its company values, and guided by best practices. To meet CSR commitments, the Company may allocate financial and human resources, from time to time, to:

- conduct medical and eye camps for the local communities of the Kot Addu area;
- construct and furnish educational institutions in and around Kot Addu area;
- support civic and community outreach programmes for the benefit of the local communities of the Kot Addu area;
- identify and develop socio-economic opportunities that lead to sustainable prosperity of the local communities of the Kot Addu area;
- consult with local communities to identify effective and culturally appropriate development goals;
- partner with credible organizations, including non-governmental and civil society organisations for carrying out educational and development projects specifically in the Kot Addu area and generally in any other rural areas of Pakistan; and
- integrate socio-economic, environmental, occupational health and safety, and governance best practices into the Company’s business processes.

### **Other Philanthropic Activities**

In addition to the above, the Company welcomes requests for support throughout the year within the guidelines set out hereinafter.

There is no donation application form. Requests must be submitted in writing and should include the following information:

- (a) A brief, written description of the organization on its official letterhead, including its legal name, history, activities and purpose.
- (b) The amount being requested.
- (c) A description of the purpose for which the donation is requested.



## **Review and Evaluation of Donation Requests**

Requests and supporting materials will be carefully reviewed by the Management of the Company. If the request is within the Company's programme, and available funds permit consideration of this request, the organization/entity may be asked to provide more complete information before a decision is made.

Notification of grant request approval or rejection will be made in writing within two months of receipt of request and supporting materials. The Company will not respond to telephone follow-ups.

Since the Company may receive requests far in excess of its annual budget, it must often decline support to worthy organizations and programs. Such a response will not reflect in any way a negative appraisal of the prospective organization or the value of its services.

## **Authorisation**

The Board of Directors will for each financial year of the Company approve a budget for these programmes as part of the Company's Business Plan.

The Chief Executive is authorized to make contributions to programs on behalf of the Company, in cash or kind, upto the extent of approved budgetary allocations. Any contributions for programs not forming part of the approved budgetary allocations will require the consent of the Board of Directors.

## **Exclusions**

The following are excluded from the Company's programme:

- (a) Political parties.
- (b) Any individual or body for any political purpose.
- (c) Organizations that discriminate on the basis of race, color, creed, gender, religion, age or national origin.
- (d) Labour unions.