



INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

At Kot Addu Power Company Limited , our Integrated Management System (IMS) Policy; covering Quality, Environment and Occupational Health & Safety (QEHS); is reflected in seven key principles which align with the Company's approach in ensuring that QEHS considerations are integrated into all aspects of our business management. These principles which are endorsed by the Chief Executive are as follows:-

1. **APPROACH**

To integrate QEHS factors into our business decisions.

2. **COMPLIANCE**

To comply with all statutory obligations, Company Polices / Procedures and Customer's needs.

3. **IMPROVEMENT**

To continually improve our QEHS performance through setting our people objectives & targets. Monitoring of such targets shall be periodically reviewed at Management Meetings.

4. **PREVENTION**

To prevent pollution, minimize accidents, and control deficiencies from the process by implementing corrective action and / or control measures as appropriate.

5. **ACCOUNTABILITY**

To regularly review and publicly report our QEHS performance and objectives in the Company's Annual Report.

6. **AWARENESS**

To make our people aware of policies, objectives, procedures and their responsibilities regarding QEHS and seek participation in these areas of activity.

7. **RESPONSIBILITY**

To enhance our reputation for effective QEHS management through certification to recognized standards.